



*University of Colorado
Monthly Compliance Meeting*

June 11, 2009

PROTECT
YOUR  TEAM

Overview of Today's Session

- Announcements from HAC
- Announcements from Jo
- Breakin' (from) the rules

- Medical Hardships
- Outside Income –Getting Ready for July
- Clean-up (Hotel Bills, Camp Interp, etc.)
- Compliance Quote of the Month



Announcements from the HAC





Jo's Announcements

- Please assist in submitting all paperwork by Friday June 19th for the 2008-09 academic year.
- Roster Meetings: 6/11 & 6/22
- Compliance OOO Dates
- July MCM moved to 7/16



Breakin' (from) the rules

- Woman sues General Mills after she finds out that the “crunchberries” in Captain Crunchberries are in fact NOT real berries.
- Since 1978, at least 37 people have died as a result of shaking vending machines in an attempt to get free merchandise. More than 100 have been injured.

Breakin' (from) the rules

- Welcome CU's newest Buff!
 - Ashton Ross Edwards was born Wednesday, June 3
 - There is no truth to the rumor that his first meal was from Chipotle...





Medical Hardship

NCAA Bylaw 14.2.4

Medical Hardship 14.2.4

A SA may be granted an additional year of competition by the Big 12 Conference for reasons of "hardship."

- **Hardship is defined as an incapacity resulting from an injury or illness that has occurred under all of the following conditions:**
 - (a) The incapacitating injury or illness occurs in one of the four seasons or occurs after the first day of classes in the SA's sr. year in HS;
 - (b) The injury or illness occurs prior to the 2nd half of the playing season.

(see Bylaw 14.2.4.3.4) and results in incapacity to compete for the remainder of that playing season)



Medical Hardship 14.2.4

(c) **In team sports**, the injury or illness occurs when the SA has not participated in more than **3** contests or dates of competition (whichever is applicable to that sport) or **30 %** (whichever number is greater) of your scheduled or completed contests or dates of competition in his/her sport.



Medical Hardship 14.2.4

- Dates of competition that are exempted (e.g., alumni contests, foreign team in U.S.) from the maximum permissible number of dates of competition **do not count** toward the number of dates in which the SA has participated.
- Your preseason scrimmages and exhibition contests are not counted in the calculation--

Individuals Sports--

(d) **In individual sports**, the injury or illness occurs when the SA has not participated in more than **3** dates of competition or **30 %** (whichever number is greater) of the maximum permissible number of dates of competition **plus** one date for a conference championship (e.g., Indoor Track: $9+1=10$, Golf: $24+1=25$), regardless of whether the team participates in the conference championship.



Injury or Illness--

It is not necessary for the incapacitating injury or illness to be the direct result of the SA's participation in CU's organized practice or game competition (e.g. mono, blow your knee out skiing). **However, the injury or illness must incapacitate the SA through the “traditional season” of the sport.**



What Type of Medical Documentation Do I Need?

Contemporaneous (must be documented at the onset of the injury) or other appropriate medical documentation, from a doctor (medical Dr.) who administered care at the time of the injury or illness, that establishes the SA's inability to compete, as a result of that injury or illness shall be submitted with any hardship-waiver request.



Team Sports (FB, BB, Soccer, VB)

In team sports, the first half of the season is measured by the number of scheduled contests or dates of competition **as set prior to the first scheduled contest or date of competition** (championship segment)

Or

the number of completed contests or dates of competition (e.g. WBB cancelled contest).



Two Segments of Season

Soccer & Volleyball remember....You calculate your total contests using fall schedule only—(e.g. no spring season dates of competition in the calculation).



Individual Sports (Golf, Tennis, Ski & Track)

In individual sports, the first 1/2 of the season calculation is as follows;

Calculating between the first date of competition used by **any individual** on the team

And

the last date of competition used by **any individual** on the team.

including a Big 12 Conference Championship & any regular season competition scheduled after the conference championship (e.g., "last chance" meet)—

NOT the NCAA Championship.



2nd Half of the Season

A SA who suffers an injury in the 1st half of the season & attempts to return to competition during the 2nd half of that season and then is unable to participate further as a result of aggravating the original injury **does not qualify for the hardship waiver.**



The Denominator

The denominator in CU's percent calculation shall be based on your number of **scheduled** or **completed** varsity contests or dates of competition.

An institution participating in a single-elimination event may only count the actual contests in which CU participates (as opposed to the number of contests scheduled in the event) in determining the number of scheduled or completed contests in the denominator.



Denominator for Individual Sports

- Cross Country 8
 - Golf 25
 - Tennis 26
 - Indoor Track 10
 - Outdoor Track 10
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What If It Ends UP in an Fraction?

Any computation of the percent limitation that results in a fractional portion of a contest or date of competition shall be rounded to the next whole number.

30 % of a 29-game BB schedule -- 8.7 games -- shall be considered 9 games;

30% of 12 game FB schedule—3.6 games --shall be considered 4 games.



Deadlines for Medical Hardship Request Waivers

There are two deadlines in the year for submitting medical hardship request waivers to the Big 12 Conference—

- **Fall Sports—March 15th**
- **Spring Sports-July 15th**

What Else Should I know??

The SA **MUST** have competed during the season to be eligible for the MH to begin with—if they do not compete, then they will trigger their Redshirt year.

It is critically important to stay in constant communication with;

- Your Athletic Trainer; &
- Your Team Physician

Contemporaneous medical documentation is vital to the success of the waiver request. The Big 12 likes to see an entry into the rehab notes every two weeks or so.



What Else Should I know??

When you return your Participation Reports to Jo Marchi, you are telling her; who has participated,

who is eligible for a redshirt year &

who is eligible for a medical hardship

We often hear about an injury early in the season and are in the loop, but if not, this is the only way we will be made aware of it.

Do not hesitate contacting our office early in the injury/illness.



**Let's Do a Case Study for a
Medical Hardship in Your
Sport**

Big 12 Rules Exam

Congratulations to those coaches & staff members who scored a perfect score on their exam!

Lindsey Malone

Casey Malone

Emily Pearson

Drew Morano

Tracy Chao

Paul Hogan

Nicole Kenneally

Patrick Harrington

Robert Tucker

Brian Cabral

Ben Steele

Eric Kiesau



14 people missed just one question



Outside Income

NCAA Bylaw 11.2.2



Rationale for this Legislation

- The current rule that requires a written, detailed account annually to Chancellor DiStefano for outside athletically-related income and benefits is designed to promote an **important principle, that is, one of institutional control.**
- Further, athletics department staff members would remain subject to CU policy related to the receipt of outside income and benefits.

Bylaw 11.2.2

Athletically Related Income

- Contractual agreements, including letters of appointment, between a full-time or part-time athletics department staff member (excluding secretarial or clerical personnel) and CU-Boulder shall include the stipulation that the staff member is required to provide a written detailed account annually to Chancellor DiStefano for all athletically related income and benefits from sources outside the institution.

Bylaw 11.2.2

Athletically Related Income

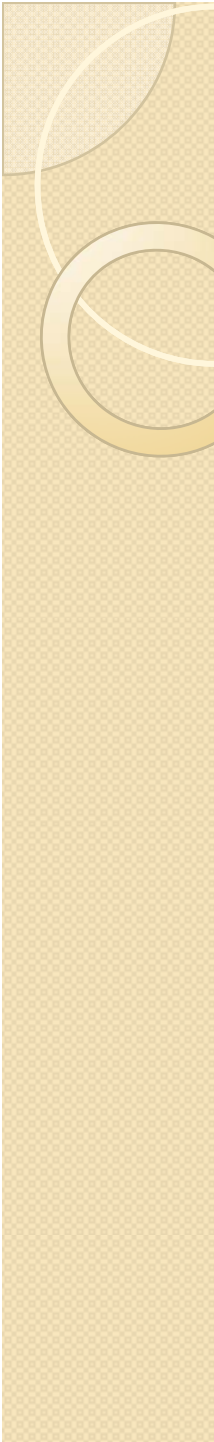
- Individuals who will be expected to complete the form:
 - Head, Assistant, Volunteer and graduate assistant coaches
 - All Professional Exempt, non-coaching employees
 - Assorted Others
 - Foundation and Student Affairs employees are not required to submit the form.

Basically, if you receive the email, you MUST complete the survey.



Bylaw 11.2.2 con't

In addition, the approval of all athletically related income and benefits shall be consistent with the institution's policy related to outside income and benefits applicable to all full-time or part-time employees. Sources of such income shall include, but are not limited to, the following:

- 
- (a) Income from annuities;
 - (b) Sports camps (outside of CU camps/clinics);
 - (c) Housing benefits (including preferential housing arrangements);
 - (d) Country club memberships (outside those written in your contract);
 - (e) Complimentary ticket sales (if you sell or trade your comp tickets for one reason or another ;
 - (f) Television and radio programs ;and
 - (g) Endorsement or consultation contracts with athletics shoe, apparel or equipment manufacturers. (NikebyMail is internal and does not need to be accounted for)



Other Items We Hear About

- Tickets to Professional Sporting events (e.g. Nuggets, Rockies, Avs, 14ers, etc.)
- Nike Coaches Get-A-Ways
- Ski Vacations
- Lasik Surgery



Keep in Mind....

- (1) income or benefits received by the spouse of a coaching staff member through his/her employment would not have to be reported, even if the spouse indicated in his/her employment capacity that his/her spouse is the coach of a CU's athletics team;
- (2) any activities for which a coach's involvement is related to his/her reputation or ability as a coach must be reported as athletically related income, noting that the nature of these activities may require a review by the institution on a case-by-case basis of such activities, and
- (3) a coach must report as athletically related income employment for which the coaching staff member is paid a fee by a corporation in exchange for donating the coach's services to a local charity.
- 4) a coach must include as athletically related income, any remuneration received from giving a motivational talk at a nonathletics business group function, inasmuch as the coach's involvement in such a function is related to his/her reputation or ability as coach.



Process for Reporting Outside Income

- You will receive an email notification from Jo Marchi in early July.
- You will report any and all outside income and benefits on Survey Monkey.com
- Your immediate supervisor will review and “sign-off” on it as well. Supervisors be ready!
- It will go to Chancellor DiStefano for his review and then stored in the AD’s Office.



What Happens IF I Do Not Complete This Form??

Your complimentary football and basketball tickets will be held until you complete the form with Jo Marchi!!



This n That--

Hotel Bills during Team Travel & Campus Visits

Camp—January 15th interp...”open to any and all”



Be Sure to Sanitize Hotel Bills

Be sure to review all hotel bills prior to checking out & be sure there are;

- No telephone call charges or unauthorized charges on the hotel room of current SAs or coaching staff members.
- Be sure to review the hotel bill of prospects and/or their parents. Be looking for telephone charges, alcohol charges, or bottled water (where do you assign bottled water)?

Summer Camps/Clinics

- Official Interpretation Advertising an Institutional Camp/Clinic (I)
- Date Published: January 15, 2009

Interpretation:

- The Legislative Council determined that an institution may advertise or promote an institutional camp or clinic in any way, provided any camp or clinic advertisement or promotion (e.g., camp brochure, Web site, newspaper or magazine advertisement) **stipulates that the camp or clinic is open to any and all entrants** (limited only by number, age, grade level and/or gender).

[References: Bylaws 13.4.1.1-(c) (summer-camp advertisements), 13.12.1.2 (attendance restriction) and an official interpretation (10/30/08, Item No. 1), which has been archived]



Non Institutional Camps/Clinics

Rob has distributed a new form for receiving approval to work these non institutional camps/clinics

- Be sure to complete the form and submit in advance of working the camp/clinic.
 - You must receive approval in advance of working the camp!!



Twitter

- We've received a lot of questions recently regarding the use of Twitter.
 - Twitter is a permissible way to communicate with recruits
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Ways It Is Permissible

- “Tweets”- a short posting visible to everyone using the site. Generally OK, unless some other NCAA rule was broken (e.g. naming a recruit).
- Direct Messages- messages sent directly to a site user that only the user can see. Similar to an e-mail.



Ways it is Impermissible

- “@replies”- a message directed at a user that all users have the ability to see. Similar to a wall posting on Facebook. This would equate to a public comment about a recruit, thus it is impermissible.



Twitter

Follow Compliance on Twitter @:

BuffsCompliance

- **If your sport program is using Twitter, you MUST notify Compliance so we can “follow” you.**
- **Please feel free to “follow” us as well! We’ll be posting things that may be of interest to you.**



Compliance Quote of the Month

“A cynic is not merely one who reads bitter lessons from the past, he/she is one who is prematurely disappointed in the future”.

Sidney J. Harris